



Dear Friends and Colleagues:

In these most interesting of times, it benefits all of us to focus on putting one foot ahead of the other and keep on doing our very best work; excellence is the key to survival and success. One thing we can count on - we may not know the schedule, but we do know that these troubled times will end.

The LLLS Search Directors, all previously employed in the nonprofit sector, understand the critical nature of the service we provide, and to this end, are dedicated to working on the highest level to provide the excellence the sector deserves.

Our message today is that we continue to set the standard for executive search by devoting maximum resources to introduce the most qualified candidates to our clients in the best timeframe. Know that we are with you in spirit and stand at the ready to serve you. Together we will meet the challenge.

We send you our best wishes for a happy and successful 2009.

Cordially,

Lois L. Lindauer, CEO



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BECAUSE THE RIGHT PERSON IN THE RIGHT JOB MAKES ALL THE DIFFERENCE